
**KABEKONA LAKE
ASSOCIATION
AND
KABEKONA LAKE
FOUNDATION**



**ANNUAL REPORTS
AUGUST 1, 2020**

COMMITTED TO PROTECT AND PRESERVE KABEKONA LAKE

**KABEKONA LAKE ASSOCIATION (KLA)
AND
KABEKONA LAKE FOUNDATION (KLF)
2020 ANNUAL REPORTS
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THANK YOU FOR YOUR INTEREST IN
AND
SUPPORT OF YOUR LAKE ASSOCIATION & FOUNDATION...

KABEKONA LAKE ASSOCIATION AND KABEKONA LAKE FOUNDATION
ANNUAL MEETING AGENDA
SATURDAY, AUGUST 1ST, 2020

Format: Zoom Meeting (Due to Covid-19 concerns)

10:00am Welcome and Overview of Meeting Style

10:05am Business Meeting

1) Minutes of 2019 Annual Meeting

Motion to Accept & File: _____ Second _____ /all in Favor? Opposed?

Motion carries _____ or fails _____

2) Treasurer's Report by Lee Weinmann

Motion to Accept & File: _____ Second _____ /all in Favor? Opposed?

Motion carries _____ or fails _____

3) KLA President's Report by Kris Bateman

(including overview of most committee reports written by committee chairs... in the interest of time and coordination while using Zoom format)

4) Lake Management Committee Report by Gary Roberts

5) Introduction of Nominated Candidates for KLA Board and vote to accept new members to the KLA Board

6) KLF Chairman's Report by Sue Schiess

7) Motion to Adjourn

Motion _____ Second _____ /all in Favor? Opposed?

Motion carries _____ or fails _____

Kabekona Lake Association

Statement of Income and Expenses

January 1 - December 31, 2019

Beginning Balances (January 1):

Checking	\$ 13,655.34
Savings	\$ 1,123.21
Total	\$ 14,778.55

Income:

Interest	\$ 1.15
Membership	\$ 5,860.00
Trees - Sales	\$ 655.00
Grant (Kabekona Lake Fund)	\$ 3,000.00
	<u>\$ 9,516.15</u>

Expenses:

Printing (Newsletter and Currents)	\$ 702.00
Printing (Annual Report)	\$ 1,071.50
Printing (KLA Directory)	\$ 2,251.88
Postage	\$ 988.13
KLA Operational Expense (Checks)	\$ 27.75
P.O. Box - 1 year	\$ 76.00
Trees - Purchase	\$ 655.00
Portable Restroom at Public Access	\$ 507.40
COLA Water Testing	\$ 367.86
COLA Membership Dues	\$ 600.00
MLR Advocates Membership Dues	\$ 300.00
KLA Septic Assistance Program	\$ 3,000.00
KLA Sponsorship (Cass County Museum)	\$ 125.00
KLA Sponsorship (Leech Lk Cultural Alliance)	\$ 100.00
KLA Web Site	\$ 394.20
Annual Picnic (Facilities)	\$ 50.00
Annual Picnic (Food and Beverages)	\$ 667.83
Annual Meeting (Facilities)	\$ 50.00
Annual Meeting (Food and Beverages)	\$ 100.91
	<u>\$ 12,035.46</u>

Income less Expenses: \$ (2,519.31)

Ending Balances (December 31):

Checking	\$ 11,134.88
Savings	\$ 1,124.36
Total	\$ 12,259.24
Net Gain (Loss)	\$ (2,519.31)

2020 KLA PRESIDENT'S REPORT

As we have all experienced, Spring and Summer 2020 has been beyond what any of us would have imagined! We as a KLA Board had to make the early decision that this Summer's events were going to happen by Zoom Meetings and Zoom Coffees, without our usual socializing picnic and annual meeting. A tough choice, but the right one! There has been an unusual amount of Bear activity all around the Lake this summer. Security cameras have been capturing the evidence and the bears have been leaving lots of annihilated birdfeeders in their path...it has been suggested that we might want to take bird feeders in at night, so the bears stop their midnight raids. The Kabekona Lake Group Facebook page has been a nice way for neighbors to share information and photos of nature and wildlife as well as special moments. If you haven't joined, look into it...lots to be gained and learned...We continue to prioritize our Lake health and have been able to, through generous donations, supplement AIS inspection hours at the public access. Even with social distancing, we hear of the community aspect of Kabekona is alive and well, with neighbors helping neighbors. With the virus, many owners have been delayed in arriving or are not coming at all this summer. I've heard many comments regarding families being able to count on friends and neighbors to check their property. Kabekona just has a Kindness to it...seemingly, it attracts good, caring people to enjoy its beauty and blessings! We as a Board are already looking ahead to 2021 and hoping for a return to "normal" ...until then, we will be close-knit at a distance. On a personal note, I have termed out on the Board and am Thankful for all the support I have received over the years from so many. I will be ex-officio for 2021 and am happy to report, you have not only great organizations in KLA and KLF representing you...but GREAT people that do an AMAZING job of keeping the business of the Lake on the rails. I encourage all of you to take a turn on a board or committee and Thank those that have gifted their time and talents over the years!

In appreciation of so many for so much,
=) Kris Bateman

KLA Committee Reports 2020

Kabekona Lake Association Kabekona Lake Foundation Archive Report 2020

The KLA 2019 annual report, newsletters and several other items were added to the KLA files in the fall of 2019. Luther Nervig completed the organization of the Kabekona Lake Foundation files. Ongoing Archive tasks are on hold due to the closing early this spring of the Laporte School where the Archive is located. They will be resumed when the Laporte School reopens to the public.

Cheryl Hoium/Archives

WATER QUALITY AND WATERSHED MANAGEMENT

For calendar year 2019, Kabekona Lake received 25.81 in. of precipitation. Average is 23.80 in. so the lake received 2.01 in. more than average.

For the winter of 2019-2020, Kabekona Lake received 57 in. of snow. Average is 41 in. so the lake received 16 in. more than average.

Kabekona Lake froze over completely on Dec. 11, 2019. The lake was completely ice free on April 27, 2020.

Secchi disk readings (water clarity) were 15 ft. on April 30, 2020, 14 ft. on May 31, 16 ft. on June 28, 12 ft. on July 4, and 8 ft. on July 12. A lot of algae in the lake brought the readings down in July.

Kabekona Lake surface water temperature did reach 81 degrees on July 5 and July 12.

Despite copious amounts of rain, Kabekona Lake level was about the same in mid July as it was when the ice went out on April 27. The flood gates at Federal Dam must have remained wide open all summer so far. Also, there has been a lot of evaporation of the lake because of our hot and humid summer.

Submitted by Rolf Smeby

Information Systems Committee Annual Report – 2020

The purpose of the Information Systems Committee is to collaborate and securely manage communications within the Kabekona Lake Association. The goal is to encourage participation and interest in all areas of activities of KLA/KLF through timely and accurate communications by all forms of technologies. This includes group emails to all current KLA members who have an email address and through the KLA website: www.kabekonalake.org

The KLA email list will be used with the following restrictions:

- It may be used to inform KLA members of the passing of one of its members if the family wishes to do so.
- Announcements of events such as the Picnic, KLA/KLF Annual Meetings, coffees, garden walks, soup suppers, etc. are made via email and website.
- Personal events such as birthdays, anniversaries, etc. will NOT be announced via email.
- Lost and found lake item notices can be sent via email as well as posted on the KLA website.
- There is a page on the KLA website for want ads: these are only for KLA members. Ads allowed are for sale, free, wanted, lost, and found. Garage/estate sales may be advertised with the date, time and address only.

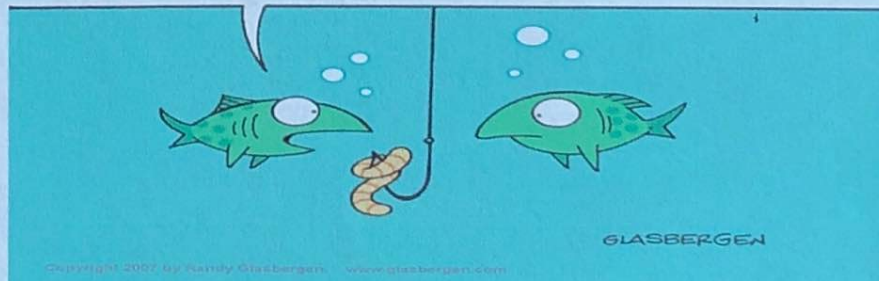
Each individual KLA committee may create their own email list (book clubs, knitting groups, etc.)

There is a moderated, closed facebook group for Kabekona Lake owners and their friends and families. Closed facebook group posts are not available to the general public and are only seen by group members. This is a place to showcase photos, have discussions, and chat about lake news. Within facebook, search for Kabekona Lake Group and request to join.

The Information Systems Committee continues to encourage people to go “paperless” and to check the KLA website for news updates.

Respectfully submitted,
Susan Roberts
Information Systems Committee

I'M THINKING ABOUT GOING ONLINE,
BUT I HEARD IT CAN BE DANGEROUS!



LAKE AND COMMUNITY ANNUAL REPORT – JULY 2020

The Lake and Community Committee was established to encourage KLA members to get to know others who share Kabekona Lake, its environment, and the community. The committee facilitates summer coffees, breakfasts and luncheons, and helps promote other scheduled activities around the lake. Due to Covid19 many events were cancelled.

HOSTS FOR COFFEES, 2020

No coffees were held at various locations due to Covid19. Steve Larson facilitated coffees via ZOOM on April 16th, May 1st, May 18th, June 4th, June 22nd, July 9th. As of this update, there are 4 more to be held on July 27th, August 13th, August 31st and September 17th. Thank to Steve for establishing Zoom meetings for this year.

SOUP SUPPERS – no soup suppers were held last winter.

WOMEN’S LUNCHEONS were cancelled due to Covid19.

MEN’S BREAKFASTS were cancelled due to Covid19.

OTHER KLA SOCIAL EVENTS:

Meet Your Neighbor Picnic at the Laporte School was cancelled due to Covid19. There was a Zoom meeting held on June 18th with Becca, called Bird Chat. She educated our lake residents on different species in the area and other locations.

Boat Parade on the 4th of July

Women’s Book Club met via Zoom.

Annual Meeting in August will be held via ZOOM

WE THANK YOU FOR GIVING YOUR TIME TO ENHANCE THE SOCIAL INTERACTION OF OUR COMMUNITY.

Submitted by Mary Moffatt

Lake and Community Committee

July 15th, 2020



“May I ask what you are doing with your garbage?”

KLA Septic System Rebate Program

Annual Report 6/30/20

The KLA Septic System Rebate Program was begun in 2005 to encourage the maintenance of septic systems on Kabekona Lake, and thereby helping to maintain the water quality of our lake. This is done by paying a rebate to property owners once every 3 years for pumping out their septic systems. The Program is funded with a grant from the Kabekona Lake Foundation. The current rebate amount is \$60 for KLA members and \$30 for non-members.

We started with a balance of 1201.56 on 6/30/19. KLA granted \$3000 to the septic fund on 7/10/19. From 7/1/19 through 6/30/20, 24 rebates were paid for a total of \$1440. Interest was \$2.70. This leaves a balance of \$2764.26 remaining in the program as of 6/30/20.



**A reminder of 2020...because of Covid-19, we've had to just...
do our best & "Roll with it!"**

2020 ANNUAL REPORT-MEMBERSHIP COMMITTEE

The Membership Committee's duties are to collect KLA dues, coordinate all mailings, seek new members, and plan and coordinate the "Meet Your Neighbors" picnic in June.

The total membership units in KLA are 341. 222 of those units are paid through 2020 or longer. We also have 9 associate members (such as other Lake Associations, DNR representatives, etc.).

The Currents was mailed on January 3, 2020 to 283 members and associates. A list of directory additions and corrections was included in this mailing. A Spring/Summer Newsletter was mailed on June 1, 2020 to 285 members and associates. This newsletter included an envelope for payment of dues, if needed. The mailing label now has a number next to the member's name indicating the year they are "paid through". 75 of our members have opted to go "paperless", so the publications (except annual reports and directories) were sent to them via email. Judy Keiser did the editing of the Currents. The printing was done by Kevin Magnuson at Hummingbird Press. Martha Vetter produced the Spring Newsletter.

We welcome the following new members to KLA:

TRENT AND SARAH BOWMAN
MARC AND LYNN CHORNEY
FOREST EIDBO AND JESSI WYATT
MIKE AND BRIT EISELE
JAKE AND JESSICA ESPENMILLER
RACHEL FALKOWSKI
RUTH FROST AND PHYLLIS ZILHART
CAROLYN AND BRIAN GOLBERG
DAVID HANTEN AND KRISTIN WILSON
TOM AND MITZI HILTON
TIM AND PEGGY LARSON
JAMES AND DEBRA MCGILL
JOSEPH AND KARLA TOWNLEY
JUSTIN AND CHELSEA TUFTS

We hope you are enjoying your new directory. If you find an error in your information, please email Rosy Albers at ralbers2@msn.com. A list of changes will be sent out sometime this winter. If you want an extra directory, they are \$5. Contact Rosy if you would like one.

Unfortunately, our picnic and annual meeting were canceled this year due to the pandemic. We hope to resume both activities next summer. Thanks to Steve Larson for arranging the coffees via ZOOM.

We encourage you to invite your neighbors to join KLA if they are not already members. Please let me know if someone is interested in membership. There are many benefits to membership and our lake association is one of the finest in the area!

Roselyn Albers, Membership Chairperson

Submitted by Gary Roberts

The **Lake Management Committee** was formed to coordinate all of the actions associated with protecting and sustaining the water quality of Kabekona Lake. The specific responsibilities of the committee include;

- Aquatic Invasive Species (AIS) protection strategies.
- Lake monitoring.
 - Public Access monitoring and I-LIDS camera system
 - Fisheries
- Shore land considerations

Committee members are:

Gary Roberts, Chair
Luther Nervig, Secretary
Don Evans
Tim Werner
Tom Lawrence, Jr.
Rolf Smeby
Sam Holmgren
Gary Arndt
Dave Loch
Mike Dudley

Aquatic Invasive Species/Watercraft Inspection
Hubbard County budget cuts due to COVID-19.

Kabekona Lake was scheduled to receive 1,100 hours of watercraft inspection in 2020. Kabekona Lake Association, through Kabekona Lake Foundation, paid for 706 supplemental inspector hours. Those hours remain staffed.

However, inspector hours were cut by Hubbard County. Here is what Nick Macklem, AIS Environment Services coordinator stated:

Due to the COVID-19 pandemic, the County Board made the decision to cut expenses in each department, so this trimmed our state funded inspection hours

County wide from 8,786 to 6,032. All lake association and township/city funded inspection hours will remain the same. On Kabekona the total number of hours was reduced from 1,100 to 972.

It should be noted that most of the reduced inspector schedule occurred in lower launch traffic days of some Tuesdays, Wednesdays and Thursdays in May and June.

Eric Nerness, Hubbard County Administrator/Coordinator, and Kabekona Lake resident spoke at the KLA board meeting (by Zoom) on July 6, 2020. The county anticipates that revenue due to the economic impact of COVID-19 will last at least into 2021 and likely into 2022. It is hoped that Hubbard County will be able to provide future inspector funding with at least what was provided this year. Essentially that amounted to 276 inspector hours. There are no guarantees.

Trained watercraft inspectors are crucial in our fight against AIS. Watercraft inspectors also provide valuable education to citizens launching boats. Lakeport Township has contributed \$2,000 toward those inspection hours. Thanks to the Township and Rolf Smeby for attending and assisting with obtaining this funding. Kabekona Lake Association members financial support to this endeavor cannot be over emphasized.

In order to maintain the integrity of our future AIS inspection program, it will be necessary to find ways to increase our funding contribution for 2021 and possible 2022.

I-LIDS Camera System:

In 2018, Kabekona Lake Association, funded by Kabekona Lake Foundation, installed an I-LIDS Camera System at the public access. The system provides video surveillance and recorded messages to launching boaters about the procedures to make sure watercraft and trailers launching are clean. Don Evans reports the following information from the I-Lids camera system:

The I-LIDS was installed on May 6th. Total videos captured from May 6th through May 31st were 2706. Total videos from June 1st through June 30th were 4034. Activity was generally highest on the weekends. A total of 443 videos were viewed by Environment Sentry Protection. KLA has voted to purchase more monitoring by ESP.

DNR Fish Sampling Survey

Sam Holmgren has maintained contact with DNR fisheries office in Park Rapids. Minnesota DNR conducted a fish survey during the week of July 6 on Kabekona. Numerous nets were set and pulled. Normally, the fish are tested, weighed and processed on the boat, however, due to COVID all fish were taken back to the Park Rapids office for processing. Complete results will be available on the DNR website when finalized.

Here is some information from Calub Shavlik Park Rapids MN DNR fisheries office:

I have included some graphs of the historical information that we have for Kabekona Lake . As for the Walleyes, the gillnet catch is within Lake Class 22 ranges and within the historical range that we have seen on Kabekona Lake during the past several surveys. There is a good distribution of sizes. Later this winter, we will see what the age distribution of these fish is and see how it compares to our stockings and the last couple of surveys.

The Yellow Perch numbers are the historical low while the Northern Pike numbers are one the highest. During the winter months, we will be updating our historical graphs and figures for Kabekona Lake, aging the fish that we took structures from, analyzing the data and writing up our findings. The final report should be available sometime next April.

As for future sampling, in September, we will be conducting our annual fall electrofishing to see how the natural reproduction for Walleye was this year.

Also, we are planning to do some small mesh gillnet sampling in mid-September to look at the Yellow Perch population especially the fish sizes that were too small to be captured in the standard gillnets that were used last week. This sampling is part of a statewide research project which was started last year. However, the final decision for small mesh gillnets have not been made because this sampling might be postponed because of COVID-19 restrictions.'

Note: Refer to the Minnesota DNR site for details on results as they are published on the website: dnr.state.mn.us (Lakefinder for Kabekona)

Oxygen testing.

Dave Loch reports that the DNR did oxygen testing when the fish survey was performed. Good oxygen levels were reported. Dave will be doing further testing this season and reporting results to the DNR.

Kabekona watershed land protection update.

Luther Nervig informs that Potlatch sold 72,000 acres in Minnesota to the Conservation Fund for \$48 million. Dave Loch and Luther checked and found out that 620 acres within the Kabekona Lake watershed is included in the sale. This sale is scheduled to close in the second half of 2020. The Conservation Fund has goals of setting the land aside for conservation. After the sale closes, the Conservation Fund will be contacted concerning their plans.

WHAT HUBBARD COUNTY COLA IS DOING IN 2020: By Rolf Smeby

1. Urging lake associations to go to their township financial meetings on the 2nd Tuesday of March, 2020 to ask for more money to fight AIS. Paid off because Kabekona and Garfield Lakes, both members of HC COLA, received a \$500 increase to \$2000 a year from Lakeport Township.
2. Working with other agencies to get the lead out of fishing tackle.
3. Making sure resort owners and managers let only boats from their resort and guests at that resort enter the water of that lake. Resort owners and managers will inspect all boats that go in and out of the resort for AIS.
4. Partnering with other organizations to have AIS message put on the screen at Park Theater in Park Rapids and on billboards.
5. Having a column in the Park Rapids Enterprise newspaper frequently.
6. Working hard with lake associations, townships, Hubbard County, and the DNR to get the same amount of money or even more for boat inspections in Hubbard County.

(COLA report continued)

7. Striving to keep the FREE Watercraft Decontamination Station in Park Rapids open as much as possible.

8. If boaters cannot get to the Watercraft Decontamination Station in Park Rapids, informing boaters of decontamination stations in nearby counties.

9. Working with Hubbard County Sheriff's Office and Conservation Officers to write tickets for watercraft violations.

10. Keeping an eye on fishing tournaments to make sure that they do not bring AIS to that lake.

11. Scheduling AIS training for people who want to become boat inspectors.

12. Continuing to have Zebra Mussel Veliger monitoring in 30 lakes in Hubbard County.

13. Continuing to have "Eyes on the Water" with participants monitoring their settlement samplers around the lake and completing a survey at the end of the season in October.

14. Promoting Starry Trek, an annual statewide 1 day search for Starry Stonewort.

15. Promoting the Hubbard County COLA Charitable Fund Grant every year to individuals and organizations who would like to improve the water quality of their lake or the shoreline of the lake. It is also available for buffer strips, rain gardens, shoreline erosion, AIS prevention, vegetation mapping, scientific research, and acquisition of property. Grant can be up to \$2000.

16. Eventually will create a program to educate Shoreland Advisors and then send them out to talk to property owners about improving shoreland and water quality.



KLA BOARD CANDIDATES/2020 elected/2021 serve
KLA is Grateful, Thankful, Blessed...

Bio for **Sarah Carlson**

Keeping a clean lake and preserving the history of the area is important to the Boe and Carlson family. They have ties to the lake going back to the 40s when Victor and Hilda Boe purchased the lakefront property. "Preacher's Point" became a retreat, place for friends to congregate, visit, relax, fish, and swim! There were many memories going to the Tallakson raft and swimming with friends every summer via the "trail" going around the south part of the lake. The Boes (Nathan, Justin, Steven, and Sarah—children of Peter and Betty Boe) would meet up with lake friends and enjoy a good game of nighttime 'capture the flag' and then relax by a bonfire for s'mores.

Sarah and her family live on the east side of Lake Bemidji and enjoy the trails for biking, running, and walking. Her three children are now all teenagers: David (17), Claire (14), and Peter (13). They all enjoy coming to the lake often to tend to the property or to relax on the water or in the cabin. David especially enjoys fishing! Their cousins from out of state all come to the lake around July/August to spend time together. We all miss having Papa Peter Boe around the lake. He was always up for a game of chess or to help with anything that needed fixing around the cabin. We miss late night Rook games with him, too, but the tradition carries on with the younger generations.

Sarah directs the music program at First Lutheran Church in Bemidji and also plays piano with the Bemidji Symphony and accompanies the Bemidji Choir at BSU. She enjoys collaborating with many musicians in the area and looks forward to the days when they can all meet again

Bio for **Paul Uling**

I am Paul Uling. Our family first came Kabekona in 1975 and have been "on the lake" every summer since, the first 30+ years with the gift of using Manuel and Darlene Johnson's cabin on the south side. So all three of our married children were babies in that cabin and love Kabekona as we do. Fifteen years ago we built our log home on the north side and have been there five months a year for the six summers and quite a bit before that retirement time.

We "winter" in Columbus, Ohio where we have lived, except for eight years in suburban Chicago, since 1973. June and I are both prairie raised, she in northern Iowa and me in South Dakota. So we know and love the culture and more of these wonderful parts. And we make lefse at Kabekona.

June and I have been married 51 years, have three married children and seven grandchildren. It's a full house when they all come....and wonderful.

It will be my privilege to serve our lake community. I love this lake and am grateful for all those who have worked and planned so well to bring us to this day together. Great wisdom and insight have made this day possible. We will try to do more of it for the future we have been given.

Kabekona Lake Foundation

2020 Annual Report

Kabekona Lake Foundation of the St. Paul and Minnesota Community Foundation, is a committee of elected KLA members who raise, invest, and direct funds to “protect and develop the watershed, shores, and environs of Kabekona Lake ... including water quality, aquatic productivity, the flora and fauna of its shoreland, the aesthetic quality of its environment, and to promote the social and cultural climate of its shoreland residents.” (From the bylaws)

Financial

We maintain two accounts with the St. Paul and Minnesota Community Foundation:

1. Perpetual Account: An endowment that generates some income that we may spend at our discretion in accordance with the bylaws. Unless otherwise directed, legacy gifts and memorials are deposited into this account.
2. Granting Account: A transactional account into which we deposit proceeds from the annual fall appeal, the picnic, soup suppers, and other fund-raisers. All our grants are made from this account.

As of July 1, 2020, the balance of the Perpetual Account is \$123,721, and we have accumulated \$7647.16 for discretionary spending.

We strongly encourage everyone who loves Kabekona Lake to make a legacy gift to the Kabekona Lake Foundation. Any KLF board member can assist you. Just ask!

In the past year, we continued to focus our spending on preventing the invasion of aquatic invasive species (AIS). And so far, we're still winning!

For the Granting Account, we received:

1. Annual Appeal gifts - \$22,300 in 116 donations, averaging \$193/donation. THANK YOU, THANK YOU, THANK YOU!!!
2. Grant from Lakeport Township - \$1500

So far this year, we have spent:

1. Aquatic Invasive Species boat ramp inspectors - \$14,028 (including the \$1500 from Lakeport Township)
2. I-LIDS system operation and review - \$2000
3. Septic Pumping Rebate - \$3000

So as you can see, our books are balanced AND we have kept AIS out of our precious lake!

(KLF Report/continued)

Board Members

After five years of exemplary service, four of them as secretary of KLF, we say goodbye to Richard Wintersteen. Never afraid to voice a minority opinion, Richard always gave things a careful look and spoke his mind. That said, he was also a great listener and gracefully changed his mind when he heard a better argument. Thank you, Richard. We will miss you!

After six years of dedicated service, Nate Lundeen has completed his limit of two consecutive terms and leaves the Board. Nate was invaluable for many things, including his ability to inspire a KLA crowd where AIS are concerned and his simultaneous service on the Northern Waters Land Trust (formerly known as the Leech Lake Watershed Foundation). KLF and NWLT share many goals, as Kabekona Lake is part of the Leech Lake watershed. Thank you, Nate. We will miss you!

We are grateful that Tim Werner, Treasurer and Margot Schmidt Andress have committed to continue for a 2nd term. It is fortunate and important to have such skilled, dedicated members on our Foundation Board.

Joining our Board are Mark Spaniol and Kimberly Mattson. Their autobiographies appear elsewhere in this Annual Report.

Heritage Society

The Heritage Society includes everyone, living and deceased, who has named Kabekona Lake Foundation in their estate plan (trust, will, IRA, insurance policy, etc.). We owe them our appreciation.

In 2017 and 2018, we held an August party to celebrate our Heritage Society members. Due to an illness, we had to cancel the 2019 party. Covid 19 has canceled this year's affair. Nevertheless, we look forward to gathering in 2021. Stay tuned!

Once we're free to circulate again, we will try to put together a list of everyone who has left a legacy gift to KLF. We will need your help! Again, stay tuned!

Thank you all for your generous and ongoing support of Kabekona Lake Foundation and the work of Kabekona Lake Association.

It is for today and for times we shall never see. So let us be about the task! The materials are precious, and they are perishable.

Respectfully submitted,
Sue Schiess, chair, on behalf of
Tim Werner, treasurer
Dan Rasmus, secretary
Margot Schmidt Andress
Don Evans
Sam Holmgren
Tom Jacobsen
Nate Lundeen
Richard Wintersteen

Biographies for Our 2 New KLF Board Members:

Thank you for stepping forward to share your time and talents!

Mark Spaniol

Kabekona Lake Foundation

My wife Amy and I purchased our lake home on Kabekona in 2005. We have three children – Joey 26yrs, Peter 24yrs and Carly is 20yrs. If you ask anyone of us where our favorite place is – the answer would be Lake Kabekona. Our lake home walls are covered with pictures of our kids growing up and experiencing the many seasons at the lake. Each season brings a new experience, and we are constantly amazed at the ecosystem the lake provides. I remember going to my first KLA meeting at the school in Laporte in 2006 or 2007. I was amazed at the energy and passion to preserve the pristine qualities of Lake Kabekona. I am so grateful to the lake owners who have worked diligently to preserve the qualities of this lake that we love and enjoy today. My goal is that we can preserve this beautiful lake for the next generations that follow us.

As our children grew up and move out of the house, we are spending less time at sporting events and more time at the lake. The best part is they love coming to the lake! Fishing, paddle boarding, long walks and playing in the water are our favorite summer activities. Our children still like to catch crayfish, watch the dragon flies hatch and listen to the loons.

My background is in business development and finance. I currently own Dyne Fire Protection Labs located in Woodbury MN. Dyne is a testing lab focusing on fire and safety. Prior to Dyne, I have owned several startup companies, successfully growing sales and building teams. I am currently a Trustee at our church in Excelsior and I am also on the finance council. Amy and I enjoy volunteering at our church and various non-profits. When we are not at the lake, our home is in Excelsior, MN.

Biographies for Our 2 New KLF Board Members (continued)

Hello, I am **Kimberly Mattson**! It is an honor to be considered for a role on the Kabekona Lake Foundation Board. I am an upcoming senior at Waubonsie Valley High School in Aurora, Illinois. I am involved in competitive dance, student council, and special olympics at school. My parents purchased our cabin on the beautiful Kabekona Lake in 2001, a year before I was born. I have been fortunate to have been coming to Kabekona Lake my whole life and consider myself to be amongst the "Kabekona enthusiasts." This place has special memories of quality family time and experiences across all the four seasons. There is a sense of excitement when we start our 600 mile road trip to the lake.

One of our family traditions has been to show our Kabekona spirit with our summer t-shirts. More than once, we have been asked where we got the shirts and if we had any more. This year, my sister Katie and I took on the responsibility to design, manage the vendor and market the shirts for a broader population. Our business, *Kabekona Tees* was born at our kitchen table in the middle of a global pandemic. Our local t-shirt company was kind enough to set us up on their online platform for orders. We marketed the shirts on social media, flyers, and making personal connections with other Kabekona enthusiasts. In a short period of time, 100 shirts were sold!

An important part of our effort to sell shirts was to give back to the place my sister and I love most, Kabekona Lake. We have seen zebra mussels and other invasive species impact the Minnesota lakes near us. In addition, my parents have always placed a great importance on taking care of the Earth and the places we love. Katie and I made a decision to donate \$2 per t-shirt back to the KLF AIS fund. Based on our sales, that created a donation of \$200. We are extremely grateful for all the positive comments and support on this adventure. Next summer, we hope to continue to expand our shirts to the Kabekona Lake community and raise even more money for the Kabekona Lake AIS fund!

It would be an amazing experience to be a member of the KLF Board. I know I would learn a great deal about protecting our lake for generations to come while interacting with people that share this vision and passion. I bring great interest and ideas to engage and connect with the next generation of people that love Kabekona Lake. I appreciate the opportunity to contribute to this special place.

KABEKONA LAKE ASSOCIATION BYLAWS

ARTICLE I - NAME

Section 1. The name of this association shall be the Kabekona Lake Association, by which name or the name of KLA it shall exist and do business.

Section 2. Recognition is hereby given to Friendship Springs of Kabekona, the predecessor organization. The spirit, goals and endeavors of Friendship Springs of Kabekona have been the inspiration for the establishment of this association. Therefore, it is directed that the constitution, its revisions, minutes, and correspondence, together with any other documents of Friendship Springs of Kabekona be preserved in an archive for historical purposes. It shall be the duty of the Secretary and the President to select an appropriate and permanent repository for the archive.

ARTICLE II - PURPOSE

Section 1. Kabekona Lake Association (hereafter referred to as the Association) shall be a nonprofit corporation. It shall have no capital stock.

Section 2. The purpose of this association shall be the preservation and enhancement of Kabekona Lake, its watershed, shores and environs, including: water quality; aquatic productivity; the natural flora and fauna of its shore land; the esthetic quality of its environment; and the social and cultural climate for its shore land residents and for its recreational uses.

Section 3. It shall communicate to its members information pertinent to issues noted in Section 2 which result from policies of federal, state and local governmental agencies and other lake and environmental associations.

Section 4. It shall serve as a forum and a voice for its members on issues concerning its purposes.

ARTICLE III - MEMBERSHIP

Section 1. Membership is open to owners of shore land property, including outlots, their immediate families and to those who appreciate Kabekona Lake and support the purposes and activities of the Association.

Section 2. Membership shall be established and maintained by the payment of annual dues as determined from time to time by the Board of Directors.

Section 3. The fiscal year for the Association is January through December 31. Annual dues shall be payable no later than the beginning of the annual meeting in order to remain a voting member in good standing with the Association.

ARTICLE IV - BOARD OF DIRECTORS

Section 1. The Association shall be governed by a Board of Directors which shall have the power and responsibility to manage the affairs of the Association for the accomplishment of its purposes.

Section 2. The Board of Directors shall consist of nine members elected at the annual meeting for a term of three years. Three members shall be elected each year. Board members may serve two consecutive terms. A partial term is considered as a full term for consecutive service.

Section 3. The Board of Directors shall meet immediately following the annual meeting to elect from their own number the officers for the next year.

Section 4. The Board of Directors may explore the merits of affiliation with national, state or regional associations and shall have the authority to establish such affiliations.

Section 5. The Board of Directors shall have the authority to solicit contributions from the membership for special projects directly related to the purposes of the Association.

Section 6. The Board of Directors shall appoint a nominating committee to present a slate of candidates to the Board at each annual meeting and may appoint other committees.

ARTICLE V - OFFICERS

Section 1. The officers shall consist of a President, President-elect, Secretary and Treasurer and such other officers as the Board may designate for the next year.

Section 2. The President shall preside at meetings of the Board and the members. The past President will be an ex-officio member of the Board for one year after his/her term expires.

Section 3. The President-elect shall assume the duties of the President when the President is unable to fulfill them. The President-elect shall succeed the President when his/her term of office ends.

Section 4. The Secretary shall record and preserve the minutes of all meetings.

Section 5. The Treasurer shall receive membership dues and other funds and disburse Association funds as directed by the Board of Directors.

Section 6. All officers shall be responsible for annual reports to the Board of Directors and to the membership.

ARTICLE VI - MEETINGS AND QUORUMS

Section 1. The date of the annual membership meeting shall be determined by the Board of Directors. The date will be announced to the membership at least thirty days prior to the meeting.

Section 2. A quorum for membership meetings shall be thirty members present and voting.

Section 3. A quorum for Board meetings from June 1 through August 31 shall be five directors. A quorum from September 1 to May 31 shall be four directors.

ARTICLE VII - PARLIAMENTARY AUTHORITY

Section 1. All meetings of the Association and the Board of Directors shall be conducted in accordance with Roberts' Rules of Order.

Section 2. The parliamentarian shall be the President-elect.

ARTICLE VIII - AMENDMENTS

Section 1. *The Article of Incorporation may be amended by a majority of the members present and voting at any meeting of the Association.*

Section 2. The Bylaws may be adopted or amended by a majority of the members present and voting.

(Amended at Annual Meeting - August 7, 1999)

(Amended at Annual Meeting - August 3, 2002)

BYLAWS
OF THE
KABEKONA LAKE FOUNDATION
OF THE
MINNESOTA COMMUNITY FOUNDATION

The Bylaws of the Kabekona Lake Foundation, hereinafter the Foundation or KLF, are amended and restated to read in their entirety as follows:

BYLAWS
OF
KABEKONA LAKE FOUNDATION
OF
MINNESOTA COMMUNITY FOUNDATION

ARTICLE I - NAME

The name of this organization shall be Kabekona Lake Foundation of Minnesota Community Foundation.

ARTICLE II - FORM OF ORGANIZATION

The Foundation is formed as a non-profit foundation.

ARTICLE III - MEMBERSHIP

Each member of the Kabekona Lake Association (KLA) shall be a member of the Foundation.

ARTICLE IV - BOARD OF DIRECTORS

The board of directors of KLA shall appoint not less than three nor more than nine members of KLA to serve as advisors of the Foundation. Three advisors shall be appointed each year at the board meeting immediately prior to the KLA annual meeting. An advisor may serve two consecutive terms but a partial term shall not be considered in calculating consecutive service. The appointments shall be staggered so that three advisors are appointed each year.

ARTICLE V - OFFICERS

The Officers of the Foundation shall be a Chair, a Secretary and a Treasurer, to be elected by the Advisors of the Foundation.

ARTICLE VI - MEETINGS, QUORUM, AND VOTING

Meetings of the Advisors of the Foundation shall be held at such times and places as the Chair (and/or threemembers) shall designate. More than half the total number of Advisors shall constitute a quorum for the purposes of taking any action at any meeting of the Advisors of the Foundation. All matters coming before the Advisors of the KLF shall be decided by majority vote, but in no event shall any motion or resolution or other action become effective unless it has received three or more affirmative votes. Meetings may be held, and votes cast by telephonic or written communication between the Chair and each member of the Board.

ARTICLE VII - PURPOSES

The purposes for which the Foundation is formed are as follows:

To raise funds through solicitation of donations, gifts, and bequests, principally from members of KLA and the Foundation;

To invest such funds and other assets as the Foundation in its judgement shall deem to be in the best financial interests of KLF, and

To use and employ such funds as the Foundation, in its judgement and considering the suggestions and advice of members, officers, and directors of KLA shall deem appropriate to realize the purposes of KLF, to wit: to protect and develop the watershed, shores, and environs of Kabekona Lake in Hubbard County, Minnesota, including its water quality, aquatic productivity, the flora and fauna of its shoreland, the aesthetic quality of its environment, and to promote the social and cultural climate of its shoreland residents.

ARTICLE VIII - POWERS

The Foundation, acting through its Board of Advisors, shall establish such rules for the conduct of its business as are deemed appropriate; form committees; establish an account(s) in a bank(s); enter into contracts and agreements of any nature related to the purposes for which it was formed, including a contract or contracts with the Minnesota Community Foundation for the custody, investment, reinvestment, and distribution of assets of the foundation; and incur and pay such legitimate expenses as it may reasonably incur in the pursuit of its purposes.

ARTICLE IX - NON-PROFIT ORGANIZATION

The Foundation shall not be operated for profit. No part of its income or assets shall be distributable to its members, Advisors, or Officers, but the Foundation may reimburse any person, including any member, Advisor, or Officer, for any expense reasonably and legitimately incurred in carrying out the business of the Foundation. Except for reimbursement of expenses incurred, no member, Advisor, or Officer of the Foundation shall receive compensation in any form, but each Advisor and Officer shall be indemnified by the Foundation to the fullest extent allowed by law for any liability incurred while acting in good faith serving the Foundation as Advisor or Officer.

ARTICLE X - OPERATIONAL CONSTRAINTS AND DISSOLUTION

The Foundation shall exercise only such powers as are in furtherance of the exempt purposes of organizations set forth in Section 501(c)(3) of the Internal Revenue Code of 1954 under which the organization chooses to qualify for exemption as the same now exists or as it may be amended from time to time. In the event of the dissolution of the Foundation, no members shall be entitled to any distribution or division of its remaining property or its proceeds, and the balance of all money and other property which the Foundation receives from any source, after the payment of all debts and obligations of the Foundation, shall be used or distributed exclusively for purposes within the intentment of Section 501(c)(3) of the Internal Revenue Code of 1954 as the same now exists or as it may be amended from time to time.

ARTICLE XI- AMENDMENTS

These Bylaws may be amended, at any time and from time to time, by affirmative vote of two-thirds of the total number of the Board of Directors of KLA but no amendment may be made of Articles II, VII, IX or X.

ARTICLE XII - EXECUTION

These amended and restated Bylaws shall become effective when approved in accord with Article XI.